MANAGEMENT: HUMAN RESOURCE MANAGEMENT, BSBA

Requirements for Students Matriculating in or before Academic Year 2020-2021. Learn more about University Academic Regulation 3.1 (http://catalog.okstate.edu/university-academic-regulations/#matriculation).

Minimum Overall Grade Point Average: 2.00
Total Hours: 120

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
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</thead>
<tbody>
<tr>
<td></td>
<td><strong>General Education Requirements</strong></td>
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<tr>
<td></td>
<td><strong>English Composition</strong></td>
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<tr>
<td></td>
<td>See Academic Regulation 3.5 (<a href="http://catalog.okstate.edu/university-academic-regulations/#english-composition">http://catalog.okstate.edu/university-academic-regulations/#english-composition</a>)</td>
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<tr>
<td>ENGL 1113</td>
<td>Composition I</td>
<td>3</td>
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<tr>
<td>or ENGL 1313</td>
<td>Critical Analysis and Writing I</td>
<td></td>
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<tr>
<td>ENGL 1213</td>
<td>Composition II</td>
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<tr>
<td>or ENGL 1413</td>
<td>Critical Analysis and Writing II</td>
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<tr>
<td></td>
<td><strong>American History &amp; Government</strong></td>
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<tr>
<td>HIST 1103</td>
<td>Survey of American History</td>
<td>3</td>
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<tr>
<td>or HIST 1483</td>
<td>American History to 1865 (H)</td>
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<tr>
<td>or HIST 1493</td>
<td>American History Since 1865 (DH)</td>
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<tr>
<td>POLS 1113</td>
<td>American Government</td>
<td>3</td>
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<tr>
<td></td>
<td><strong>Analytical &amp; Quantitative Thought (A)</strong></td>
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<tr>
<td>MATH 1483</td>
<td>Mathematical Functions and Their Uses (A)</td>
<td>3</td>
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<tr>
<td>or MATH 1513</td>
<td>College Algebra (A)</td>
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<tr>
<td>or MATH 1813</td>
<td>Preparation for Calculus (A)</td>
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<td></td>
<td><strong>Humanities (H)</strong></td>
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<td>Courses designated (H)</td>
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<td><strong>Natural Sciences (N)</strong></td>
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<td>Must include one Laboratory Science (L) course</td>
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<td>Courses designated (N) with one (L)</td>
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<tr>
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<td><strong>Social &amp; Behavioral Sciences (S)</strong></td>
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<td></td>
<td>Course designated (S)</td>
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<td></td>
<td><strong>Additional General Education</strong></td>
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<tr>
<td>MATH 2103</td>
<td>Business Calculus (A) (or higher MATH with &quot;A&quot; designation)</td>
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<tr>
<td>MGMT 3013</td>
<td>Fundamentals of Management (S)</td>
<td>3</td>
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<tr>
<td>MKTG 3213</td>
<td>Marketing (S)</td>
<td>3</td>
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<td></td>
<td><strong>Hours Subtotal</strong></td>
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<tr>
<td></td>
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<td>40</td>
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<td></td>
<td><strong>Diversity (D) &amp; International Dimension (I)</strong></td>
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<tr>
<td></td>
<td>May be completed in any part of the degree plan</td>
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<tr>
<td></td>
<td>At least one Diversity (D) course</td>
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<tr>
<td></td>
<td>At least one International Dimension (I) course</td>
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<tr>
<td></td>
<td><strong>College/Departmental Requirements</strong></td>
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<tr>
<td></td>
<td><strong>Business Freshman Seminar</strong></td>
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<tr>
<td>BADM 1111</td>
<td>Business First Year Seminar (or First Year Seminar course approved by college)</td>
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<tr>
<td></td>
<td><strong>Career Planning for Business Success</strong></td>
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<tr>
<td></td>
<td><strong>Professional Development for Business Success</strong></td>
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</table>

**Hours Subtotal**
3

**Major Requirements**
A minimum GPA of 2.00 is required in these 61 hours

**Common Body**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>ACCT 2003</td>
<td>Survey of Accounting</td>
<td>3</td>
</tr>
<tr>
<td>or ACCT 2103 &amp; ACCT 2203</td>
<td>Financial Accounting and Managerial Accounting</td>
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<tr>
<td>BADM 3113</td>
<td>Interpersonal Skills</td>
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<tr>
<td>ECON 2003</td>
<td>Microeconomic Principles for Business</td>
<td>3</td>
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<tr>
<td>EEE 2023</td>
<td>Introduction to Entrepreneurship</td>
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<tr>
<td>FIN 3113</td>
<td>Finance</td>
<td>3</td>
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<tr>
<td>LSB 3213</td>
<td>Legal and Regulatory Environment of Business</td>
<td>3</td>
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<tr>
<td>MGMT 4513</td>
<td>Strategic Management</td>
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<tr>
<td>MSIS 2103</td>
<td>Business Data Science Technologies</td>
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<td>MSIS 3223</td>
<td>Principles of Data Analytics</td>
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**Human Resource Management Major Requirements**
A GPA of 2.20 is required in these 34 hours of Human Resource Management Major Requirements
17 of these 34 hours must be in residence at OSU

<table>
<thead>
<tr>
<th>Code</th>
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<th>Hours</th>
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<tbody>
<tr>
<td>MGMT 3011</td>
<td>Business, Government and Society</td>
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<td>MGMT 3123</td>
<td>Managing Behavior and Organizations</td>
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<td>MGMT 3313</td>
<td>Human Resource Management</td>
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<tr>
<td>MGMT 4073</td>
<td>Management and Ethical Leadership</td>
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<tr>
<td>or MGMT 4083</td>
<td>Corporate and Social Responsibility</td>
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<tr>
<td>MGMT 4133</td>
<td>Total Rewards</td>
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<tr>
<td>or MGMT 4153</td>
<td>Talent Development</td>
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<tr>
<td>MGMT 4813</td>
<td>Talent Acquisition</td>
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<td>Select one of the following:</td>
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<tr>
<td>MGMT 4543</td>
<td>Human Resource Analytics</td>
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<tr>
<td>STAT 3013</td>
<td>Intermediate Statistical Analysis</td>
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<tr>
<td>PSYC 3214</td>
<td>Statistical Methods in Psychology</td>
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<td>Select one of the following:</td>
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<tr>
<td>BCOM 3113</td>
<td>Written Communication</td>
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<td>BCOM 3443</td>
<td>Business Communication for International Students</td>
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<td>ENGL 3323</td>
<td>Technical Writing</td>
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<tr>
<td>BCOM 3223</td>
<td>Oral Communication</td>
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<tr>
<td>or SPCH 3723</td>
<td>Business and Professional Communication</td>
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<td>Select 9 hours from the following:</td>
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<tr>
<td>LSB 4423</td>
<td>Employment Law (D)</td>
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<tr>
<td>MGMT 4133</td>
<td>Total Rewards</td>
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</tr>
<tr>
<td>MGMT 4153</td>
<td>Talent Development</td>
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<tr>
<td>MGMT 4213</td>
<td>Managing Diversity in the Workplace (D)</td>
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<tr>
<td>MGMT 4713</td>
<td>Negotiation Essentials</td>
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**Hours Subtotal**
61

**Electives**
Select 16 hours

<table>
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<th>Title</th>
<th>Hours</th>
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<tr>
<td></td>
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<td>16</td>
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May be selected from any upper- or lower-division area except activity courses in LEIS and PE and lower-division AERO and MLSC. Twelve credit hours earned in advanced AERO and MLSC, exclusive of credit earned for summer camp, may be included in the 120 hours.

<table>
<thead>
<tr>
<th>Hours Subtotal</th>
<th>16</th>
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<tbody>
<tr>
<td>Total Hours</td>
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</table>

1. Courses also meet College and Departmental Requirements and cannot be waived with an Associate's degree.

2. MGMT 3013 Fundamentals of Management (S) and MKTG 3213 Marketing (S) are common body requirements, but are counted in general education requirements.

3. If ACCT 2103 and ACCT 2203 are substituted for ACCT 2003, hours in the Elective block are reduced by 3.

**Other Requirements**

1. A minimum of 50 percent of the business hours required for a degree must be in residence at OSU.

2. Forty-five hours of upper-division courses required.

**Additional State/OSU Requirements**

- **At least:** 60 hours at a four-year institution; 30 hours completed at OSU; 15 of the final 30 and 50% of the upper-division hours in the major field completed at OSU.

- **Limit of:** one-half of major course requirements as transfer work; one-fourth of hours earned by correspondence; 8 transfer correspondence hours.

- Students will be held responsible for degree requirements in effect at the time of matriculation and any changes that are made, so long as these changes do not result in semester credit hours being added or do not delay graduation.

- Degrees that follow this plan must be completed by the end of Summer 2026.