# EDUCATION: WORKFORCE AND ADULT EDUCATION, PHD

Requirements for Students Matriculating in or before Academic Year 2023-2024. Learn more about Graduate College Academic Regulation 7.0 ([http://catalog.okstate.edu/graduate-college/#70](http://catalog.okstate.edu/graduate-college/#70)).

Total Hours: 72

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>SCFD 6983</td>
<td>Diversity and Equity Issues in Education</td>
<td>3</td>
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<tr>
<td>SCFD 6113</td>
<td>Theoretical Foundations of Inquiry</td>
<td>3</td>
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<td><strong>Hours Subtotal</strong></td>
<td><strong>6</strong></td>
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**Extended Inquiry**

Select 12 hours from the following:

- REMS 6003 Analyses of Variance
- REMS 6013 Multiple Regression Analysis in Behavioral Studies
- SCFD 6123 Qualitative Research I
- SCFD 6190 Qualitative Research: Selected Methods
- SCFD 6193 Qualitative Research II
- Other courses as appropriate and available

**Hours Subtotal** 12

**Specialization Structure (Core for WAED)**

- WAED 6103 Philosophy of Workforce and Adult Education 3
- WAED 6233 Managing Knowledge in Learning Organizations 3
- CIED 6503 Doctoral Seminar 3
- WAED 6353 Future of Technology, Work and Society 3
- WAED 5010 Seminar 3

**Hours Subtotal** 15

**Specialization Electives**

Select 15 hours from the following:

- WAED 5123 Administration & Evaluation of Workforce and Adult Education
- WAED 5133 Internationalism, Globalization and Workforce Education
- WAED 5153 Curriculum Planning in Workforce and Adult Education
- WAED 5233 Advanced Instructional Procedures in Workforce and Adult Education
- WAED 5313 Overview of Workforce and Adult Education
- WAED 5333 Administration and Supervision of Workforce Education Programs
- WAED 5340 Special Problems in Workforce and Adult Education
- WAED 5423 Individualized Competency Based Instruction and Customized Training
- WAED 5720 Workshop
- WAED 5910 Developing and Analyzing Teaching Content
- WAED 6343 Financing Workforce and Adult Education

**Hours Subtotal** 15

**Research and Scholarship Preparation**

In addition to the requirements listed above for degree completion, students must have (a) presented at a professional conference and (b) submitted an article for refereed publication. Faculty will support and mentor candidates through these processes.

**Total Hours** 72

**Cognate Area**

Coursework comprising a cognate area can come from inside the College of Education, Health and Aviation or from outside the College. Courses selected for the cognate need approval of the doctoral committee chair and must be 5000- and 6000-level courses.

**Hours Subtotal** 9

**Independent Research**

- WAED 6000 Doctoral Dissertation 15

**Hours Subtotal** 15

**Graduate College Doctor of Philosophy (PhD) Requirements**

Learn more about Graduate College 2023-2024 Doctor of Philosophy (PhD) Degree Program Requirements ([http://catalog.okstate.edu/graduate-college/](http://catalog.okstate.edu/graduate-college/)). Check the General Graduate College academic regulations for minimal GPA, language proficiency and other general requirements.