**EDUCATION: WORKFORCE AND ADULT EDUCATION, PHD**

Requirements for Students Matriculating in or before Academic Year 2019-2020. Learn more about Graduate College Academic Regulation 7.0 (http://catalog.okstate.edu/graduate-college).

**Total Hours:** 72 Hours

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCFD 6983</td>
<td>Diversity and Equity Issues in Education</td>
<td>3</td>
</tr>
<tr>
<td>SCFD 6113</td>
<td>Theoretical Foundations of Inquiry</td>
<td>3</td>
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</table>

**Hours Subtotal:** 6

**Extended Inquiry**

Select 12 hours from the following:

- REMS 6003 Analyses of Variance
- REMS 6013 Multiple Regression Analysis in Behavioral Studies
- SCFD 6123 Qualitative Research I
- SCFD 6190 Qualitative Research: Selected Methods
- SCFD 6193 Qualitative Research II

**Other courses as appropriate and available**

**Hours Subtotal:** 12

**Specialization Structure (Core for WAED)**

- WAED 6103 Philosophy of Workforce and Adult Education
- WAED 6233 Managing Knowledge in Learning Organizations
- CIED 6503 Doctoral Seminar
- WAED 6353 Future of Technology, Work and Society
- WAED 5010 Seminar

**Hours Subtotal:** 15

**Specialization Electives**

Select 15 hours from the following:

- WAED 5010 Seminar
- WAED 5123 Evaluation of Workforce and Adult Education Programs and Instruction
- WAED 5133 Internationalism, Globalization and Workforce Education
- WAED 5153 Curriculum Planning in Workforce and Adult Education
- WAED 5233 Advanced Instructional Procedures in Workforce and Adult Education
- WAED 5313 History, Principles, and Organization of Workforce Education
- WAED 5333 Administration and Supervision of Workforce Education Programs
- WAED 5340 Special Problems in Workforce and Adult Education
- WAED 5423 Individualized Competency Based Instruction and Customized Training
- WAED 5483

**Cognate Area**

Coursework comprising a cognate area can come from inside the College of Education, Health and Aviation or from outside the College. Courses selected for the cognate need approval of the doctoral committee chair and must be 5000- and 6000-level courses.

**Hours Subtotal:** 9

**Independent Research**

- WAED 6000 Doctoral Dissertation

**Hours Subtotal:** 15

**Research and Scholarship Preparation**

In addition to the requirements listed above for degree completion, students must have (a) presented at a professional conference and (b) submitted an article for refereed publication. Faculty will support and mentor candidates through these processes.

**Total Hours:** 72

**General Graduate College Requirements**

- A minimum Grade-Point-Average of 3.00 is required
- A minimum Grade of "C" is required in all degree applicable courses
- No courses utilizing the Pass-No Pass grading system are permitted
- GRAD 5082 or GRAD 5092 may not be used to meet degree requirements

**Additional Doctor of Philosophy (PhD.) Requirements**

- 90 credits beyond the Bachelor’s degree, 60 credits beyond the Master’s degree are required
- At least seventy-five percent of coursework on the Plan of Study must include 5000 and 6000 level courses
- A minimum of 15 hours at the 6000 level with a grade of SR for the doctoral dissertation must be complete. The maximum number of dissertation hours (6000 with a grade of SR) permissible on a Plan of Study must not exceed three-fourths of the total credit hours in the approved graduate degree program
- Credit for all courses on a graduate Plan of Study must have been awarded within 10 years of completion of all degree requirements
- A minimum of 30 in-residence credit hours are required
- Non-Course requirements:
  - Doctoral Candidacy
  - Dissertation Defense
  - Dissertation Submission/Approval