HUMAN RESOURCES & ADULT EDUC (HRAE)

HRAE 4023 Training and Development in the Workplace
Description: Introduction to the field of training and development. Definitions, history, roles and models. Connection between learning and performance in the workplace.
Credit hours: 3
Contact hours: Lecture: 3
Levels: Graduate, Undergraduate
Schedule types: Lecture
Department/School: Educational Studies

HRAE 5233 Needs Analysis
Description: Techniques of conducting organizational analyses of human performance problems, including surveys, interviews, records analysis, group interaction, and task analysis. Previously offered as OAED 5233.
Credit hours: 3
Contact hours: Lecture: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Educational Studies

HRAE 5533 Human Resource Development
Description: Introduction to training and development, including history and nature of the field, trainer roles, needs analysis, program development, evaluation, and techniques of conducting training. Previously offered as OAED 5533.
Credit hours: 3
Contact hours: Lecture: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Educational Studies

HRAE 5720 Workshop
Description: Professional workshops of various topics and lengths. Each workshop designed to meet unique or special needs of individuals concerned with occupational and adult education. Offered for variable credit, 1-3 credit hours, maximum of 10 credit hours.
Credit hours: 1-3
Contact hours: Other: 1
Levels: Graduate
Schedule types: Independent Study
Department/School: Educational Studies