**HUMAN RESOURCES & ADULT EDUCATION (HRAE)**

**HRAE 4023 Training and Development in the Workplace**  
**Description:** Introduction to the field of training and development. Definitions, history, roles and models. Connection between learning and performance in the workplace.  
**Credit hours:** 3  
**Contact hours:** Lecture: 3  
**Levels:** Graduate, Undergraduate  
**Schedule types:** Lecture  
**Department/School:** Educ Found Leadersh & Aviation

**HRAE 5233 Needs Analysis**  
**Description:** Techniques of conducting organizational analyses of human performance problems, including surveys, interviews, records analysis, group interaction, and task analysis. Previously offered as OAED 5233.  
**Credit hours:** 3  
**Contact hours:** Lecture: 3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Educ Found Leadersh & Aviation

**HRAE 5533 Human Resource Development**  
**Description:** Introduction to training and development, including history and nature of the field, trainer roles, needs analysis, program development, evaluation, and techniques of conducting training. Previously offered as OAED 5533.  
**Credit hours:** 3  
**Contact hours:** Lecture: 3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Educ Found Leadersh & Aviation

**HRAE 5720 Workshop**  
**Description:** Professional workshops of various topics and lengths. Each workshop designed to meet unique or special needs of individuals concerned with occupational and adult education. Offered for variable credit, 1-3 credit hours, maximum of 10 credit hours.  
**Credit hours:** 1-3  
**Contact hours:** Other: 1  
**Levels:** Graduate  
**Schedule types:** Independent Study  
**Department/School:** Educ Found Leadersh & Aviation