HUMAN RESOURCES & ADULT EDUCATION (HRAE)

HRAE 4023 Training and Development in the Workplace
**Description:** Introduction to the field of training and development. Definitions, history, roles and models. Connection between learning and performance in the workplace.
**Credit hours:** 3
**Contact hours:** Lecture: 3
**Levels:** Graduate, Undergraduate
**Schedule types:** Lecture
**Department/School:** Educ Found Leadersh & Aviation

HRAE 5233 Needs Analysis
**Description:** Techniques of conducting organizational analyses of human performance problems, including surveys, interviews, records analysis, group interaction, and task analysis. Previously offered as OAED 5233.
**Credit hours:** 3
**Contact hours:** Lecture: 3
**Levels:** Graduate
**Schedule types:** Lecture
**Department/School:** Educ Found Leadersh & Aviation

HRAE 5533 Human Resource Development
**Description:** Introduction to training and development, including history and nature of the field, trainer roles, needs analysis, program development, evaluation, and techniques of conducting training. Previously offered as OAED 5533.
**Credit hours:** 3
**Contact hours:** Lecture: 3
**Levels:** Graduate
**Schedule types:** Lecture
**Department/School:** Educ Found Leadersh & Aviation

HRAE 5720 Workshop
**Description:** Professional workshops of various topics and lengths. Each workshop designed to meet unique or special needs of individuals concerned with occupational and adult education. Offered for variable credit, 1-3 credit hours, maximum of 10 credit hours.
**Credit hours:** 1-3
**Contact hours:** Other: 1
**Levels:** Graduate
**Schedule types:** Independent Study
**Department/School:** Educ Found Leadersh & Aviation