**HEALTH CARE ADMINISTRATION (HCA)**

**HCA 5000 Research and Thesis**  
**Prerequisites:** Offered for variable credit, 1-3 credit hours, maximum of 6 credit hours.  
**Description:** Serves as the independent research and preparation of the thesis for the MS degree in Health Care Administration. Course includes the study of existing research and methodologies directly related to the individual discipline via computer, literature review, classroom and applied training. Same course as HCA 5010.  
**Credit hours:** 1-3  
**Contact hours:** Lecture: 1-3  
**Levels:** Graduate  
**Schedule types:** Independent Study  
**Department/School:** Health Care Administration

**HCA 5010 Special Topics in Health Care Administration**  
**Description:** This course is designed to provide an overview of current issues in health care administration that relate to planning, leadership, legal, ethical and other related topics. Offered for variable credit, 1-3 credit hours, maximum of 9 credit hours.  
**Credit hours:** 1-3  
**Contact hours:** Lecture: 1-3  
**Levels:** Graduate  
**Schedule types:** Independent Study  
**Department/School:** Health Care Administration

**HCA 5013 Survey of Health Care Administration**  
**Description:** Overview of current issues in health care administration that relate to planning, leadership, legal, ethical and other related topics. Offered for variable credit, 1-3 credit hours, maximum of 9 credit hours.  
**Credit hours:** 1-3  
**Contact hours:** Lecture: 1-3  
**Levels:** Graduate  
**Schedule types:** Independent Study  
**Department/School:** Health Care Administration

**HCA 5020 Seminar in Global Health**  
**Description:** Selected topics, problems and issues in global health.  
**Credit hours:** 1-3  
**Contact hours:** Lecture: 1-3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Health Care Administration

**HCA 5023 Human Resources in Health Care and Public Administration**  
**Description:** Review, discuss and analyze current issues, rules, practices and governance of human resources in health care and public administration.  
**Credit hours:** 3  
**Contact hours:** Lecture: 3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Health Care Administration

**HCA 5030 Problems and Issues in Global Health**  
**Description:** In-depth exploration of contemporary problems in global health.  
**Credit hours:** 1-3  
**Contact hours:** Lecture: 1-3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Health Care Administration

**HCA 5033 Legal Issues in Health Care Administration**  
**Description:** Explore, discuss and analyze current legal issues and topics that relate to all aspects of the health care profession.  
**Credit hours:** 3  
**Contact hours:** Lecture: 3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Health Care Administration

**HCA 5040 Advanced Issues in Health Care Administration**  
**Description:** Special intensive examination of selected topics in health care administration.  
**Credit hours:** 1-3  
**Contact hours:** Lecture: 1-3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Health Care Administration

**HCA 5043 Organizational Leadership and Development in Health Care**  
**Description:** Teaches leadership development theories, perspectives and skills found within health care organizations. Provides insight on leadership styles, team development, coaching and fostering growth. Prepares leaders for embracing change including globalization, knowledge management and sustainability.  
**Credit hours:** 3  
**Contact hours:** Lecture: 3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Health Care Administration

**HCA 5052 Directed Readings in Health Care Administration**  
**Description:** Focuses on specific topics of interest and emphasis in health care administration. Topics will be chosen or assigned for focused literature review. Previously offered as HCA 5050.  
**Credit hours:** 2  
**Contact hours:** Lecture: 2  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Health Care Administration

**HCA 5063 Health Care Compliance**  
**Description:** Introduces general concepts as they relate to health care compliance issues including legal issues, risk assessment, informed consent, credentialing, compliance and ethics.  
**Credit hours:** 3  
**Contact hours:** Lecture: 3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Health Care Administration

**HCA 5073 The Social Structure of Health Care Organizations**  
**Description:** Sociology of health care with an understanding of the interconnectedness of financial incentives, social relationships, and health system performance. Examine the role physicians play in the social structure of health care institutions and the changing role of physicians in the health system.  
**Credit hours:** 3  
**Contact hours:** Lecture: 3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Health Care Administration
HCA 5083 The Financial Structure of Health Care Organizations  
**Description:** Overview of the financial structure of the U.S. health care system in health organizations. Provide the non-financial health administrators tools to work effectively with financial professions to achieve organizational goals.  
**Credit hours:** 3  
**Contact hours:** Lecture: 3 Contact: 3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Health Care Administration

HCA 5093 Leadership Methods and Styles in Healthcare  
**Description:** Introduces leadership methods, styles and situations that are unique in the health care field. Interprets those styles through specific case studies. Discusses the importance of strategic leadership planning.  
**Credit hours:** 3  
**Contact hours:** Lecture: 3 Contact: 3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Health Care Administration

HCA 5103 Introduction to Global Health  
**Description:** Highlights the chronic, emerging and re-emerging global health issues and examines possible measures to address them.  
**Credit hours:** 3  
**Contact hours:** Lecture: 3 Contact: 3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Health Care Administration

HCA 5113 Entrepreneurship and the Health Sciences  
**Description:** Introduces entrepreneurship as it relates to the health care industry. Includes concepts within the for- and non-profit sectors. Focuses on entrepreneurial competencies of creativity and innovation.  
**Credit hours:** 3  
**Contact hours:** Lecture: 3 Contact: 3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Health Care Administration

HCA 5123 Survey of Research and Evaluation in Health Care  
**Description:** Introduces a basic understanding of statistics used in healthcare and biomedical research and developing research from the biomedical bench to the final stages of clinical trials. Analyzes healthcare program outcomes.  
**Credit hours:** 3  
**Contact hours:** Lecture: 3 Contact: 3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Health Care Administration

HCA 5133 Health Care Informatics  
**Description:** Focuses on healthcare informatics for the entire spectrum within the medical community. Covers local and community applications to broad global initiatives.  
**Credit hours:** 3  
**Contact hours:** Lecture: 3 Contact: 3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Health Care Administration

HCA 5143 Relief and Development in Global Health  
**Description:** Explores the roles and interaction of intergovernmental and governmental agencies and NGOs involved in global health.  
**Credit hours:** 3  
**Contact hours:** Lecture: 3 Contact: 3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Health Care Administration

HCA 5153 International Health Systems  
**Description:** Provides an overview of the differences in global health care systems using a historical and socio-political context making extensive use of country case studies.  
**Credit hours:** 3  
**Contact hours:** Lecture: 3 Contact: 3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Health Care Administration

HCA 5163 Healthcare Accounting and Auditing  
**Description:** Introduces the unique aspects of healthcare accounting and auditing. Presents and discusses various accounting and auditing topics as they relate to healthcare administration.  
**Credit hours:** 3  
**Contact hours:** Lecture: 3 Contact: 3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Health Care Administration

HCA 5173 Emerging Global Infectious Diseases  
**Description:** Develops a realistic approach to addressing emerging global infectious diseases, emphasizing global health implications in the areas of prevention, surveillance, and control.  
**Credit hours:** 3  
**Contact hours:** Lecture: 3 Contact: 3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Health Care Administration

HCA 5183 Global Environmental and Occupational Health  
**Description:** Examines environmental health concerns in the context of public health, and the social, economic and other factors that mitigate the effects of environmental hazards or otherwise influence the population.  
**Credit hours:** 3  
**Contact hours:** Lecture: 3 Contact: 3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Health Care Administration

HCA 5193 Health Aspects of Disasters  
**Description:** Addresses important thematic areas such as types, phases and effects of disasters on health, public health and medical responses of infectious diseases and pandemics.  
**Credit hours:** 3  
**Contact hours:** Lecture: 3 Contact: 3  
**Levels:** Graduate  
**Schedule types:** Lecture  
**Department/School:** Health Care Administration
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<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Description</th>
<th>Credit hours</th>
<th>Contact hours</th>
<th>Levels</th>
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<th>Department/School</th>
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</thead>
<tbody>
<tr>
<td>HCA 5203</td>
<td>Health Impact Assessment</td>
<td>Evaluates the connection between community design and public health by applying evidence to inform decision-making for new policies and plans.</td>
<td>3</td>
<td>Lecture: 3</td>
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<tr>
<td>HCA 5213</td>
<td>Advanced Cases in Healthcare Finance</td>
<td>Evaluates specific in-depth case studies in the financing and operations of different healthcare enterprises. Covers advanced concepts in health care finance that present analysis and judgement scenarios which require appropriate solutions.</td>
<td>3</td>
<td>Lecture: 3</td>
<td>Graduate</td>
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<tr>
<td>HCA 5223</td>
<td>Ethics in Healthcare</td>
<td>Evaluates specific in-depth case studies in ethical issues found within the healthcare setting. Presents scenarios for analysis which require appropriate solutions.</td>
<td>3</td>
<td>Lecture: 3</td>
<td>Graduate</td>
<td>Lecture</td>
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<tr>
<td>HCA 5233</td>
<td>Advanced Leadership Methods and Styles in Healthcare</td>
<td>Evaluates specific in-depth leadership styles and methods of different healthcare enterprises. Covers advanced concepts in health care leadership that present analysis and judgement scenarios which require appropriate solutions.</td>
<td>3</td>
<td>Lecture: 3</td>
<td>Graduate</td>
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<tr>
<td>HCA 5236</td>
<td>Patient Safety, Quality Measurement &amp; Improvement</td>
<td>Examines the evaluation of quality and quality measures while assessing principles of quality improvement.</td>
<td>3</td>
<td>Lecture: 3</td>
<td>Graduate</td>
<td>Lecture</td>
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<td>HCA 5273</td>
<td>Understanding Global Burden of Diseases</td>
<td>Provides an overview of methods used for studying the global burden of diseases. Develops an understanding of how to use these methods to assess major trends for future forecasting.</td>
<td>3</td>
<td>Lecture: 3</td>
<td>Graduate</td>
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<td>HCA 5283</td>
<td>Survey of Physician Employment and Practice Management</td>
<td>Provides a comprehensive discussion of various types of physician-related administrative areas including physician recruitment, practice management, licensing, credentialing, contracts, and strategic planning.</td>
<td>3</td>
<td>Lecture: 3</td>
<td>Graduate</td>
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<tr>
<td>HCA 5990</td>
<td>Internship in Health Care Administration</td>
<td>Provides practical training and experience within a health care setting under the guidance of a designated supervisor. This experience should complement graduate studies in health care and support related career goals. Note: requires two hours per week for 16 weeks at internship site for each credit hour of enrollment; four hours per credit for eight-week session. Offered for variable credit, 1-3 credit hours, maximum of 9 credit hours.</td>
<td>1-3</td>
<td>Lecture: 1-3</td>
<td>Graduate</td>
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<tr>
<td>HCA 6013</td>
<td>Dynamics of Healthcare Markets</td>
<td>Provides an overview of healthcare markets in the U.S. identifies and evaluates the response of providers and consumers when changes occur within the system, presenting all views on health care reform.</td>
<td>3</td>
<td>Lecture: 3</td>
<td>Graduate</td>
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<td>HCA 6053</td>
<td>Advanced Healthcare Law</td>
<td>Provides a comprehensive discussion of various types of law, rules and regulations that affect the healthcare industry including litigation, malpractice, contract law, corporate law, intentional torts, privacy law, patients' and providers' rights and employment law.</td>
<td>3</td>
<td>Lecture: 3</td>
<td>Graduate</td>
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HCA 6113 Healthcare Public Policy
Description: Provides a framework for understanding the social, political and economic dimensions of health policy.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 6123 Advanced Clinical Operations Management
Description: Explores various advanced components of clinical operations and management including safety, quality, and compliance.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 6213 Cases in Healthcare Quality and Process Improvement
Description: Explores the quality improvement process in health care or health services research by focusing on the history and evolution of healthcare quality theories and practices. Provides a deep understanding of these processes through case analysis.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 6223 Advanced Cases in Healthcare Leadership
Description: Analyzes healthcare leadership case studies through observations and experiences found within the literature and references presented.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 6913 Graduate Seminar-Healthcare Payor Organizations
Description: Provides a comprehensive perspective and analysis of healthcare payor organizations. Understand the structure of healthcare markets in the United States.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 6933 Graduate Seminar-Healthcare Organization Development
Description: Provides a comprehensive perspective and analysis of strategic planning within top healthcare organizations. Understand the framework of planning through leadership, teamwork, technology, and communication.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 6943 Graduate Seminar in Public Health
Description: Provides a broad understanding of public health and engagement with diverse groups of people; working collaboratively with diverse communities and constituencies to advance public health goals.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration