HEALTH CARE ADMINISTRATION (HCA)

HCA 4010 Special Topics in Health Care Administration
Description: This course is designed to provide an overview of current issues in health care administration that relate to planning, leadership, legal, ethical and other related topics. May not be used for degree credit with HCA 5010. Offered for variable credit, 1-3 credit hours, maximum of 9 credit hours.
Credit hours: 1-3
Contact hours: Lecture: 1-3 Contact: 1-3
Levels: Undergraduate
Schedule types: Lecture
Department/School: Professional Studies

HCA 4013 Survey of Health Care Administration
Description: Overview of current issues that relate to planning, legal, ethical and other related in topics in health care administration and leadership. May not be used for degree credit with HCA 5013.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Undergraduate
Schedule types: Lecture
Department/School: Professional Studies

HCA 4083 The Financial Structure of Health Care Organizations
Description: Overview of the financial structure of the U.S. health care system in health organizations. Provide the non-financial health administrators tools to work effectively with financial professions to achieve organizational goals. May not be used for degree credit with HCA 5083.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Undergraduate
Schedule types: Lecture
Department/School: Professional Studies

HCA 4103 Introduction to Global Health
Description: Highlights the chronic, emerging and re-emerging global health issues and examines possible measures to address them. May not be used for degree credit with HCA 5103.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Undergraduate
Schedule types: Lecture
Department/School: Professional Studies

HCA 4133 Health Care Informatics
Description: An introduction to health care informatics to provide insight to the student on history, background, health information management (EMR, EHR), theory, telehealth, patient informatics, bioinformatics, eHealth trends, research, HIPAA, clinical practice guidelines and other relevant topics in health care informatics. May not be used for degree credit with HCA 5133.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Undergraduate
Schedule types: Lecture
Department/School: Professional Studies

HCA 4223 Ethics in Healthcare
Description: Evaluates specific in-depth case studies in ethical issues found within the healthcare setting. Presents scenarios for analysis which require appropriate solutions. May not be used for degree credit with HCA 5223.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Undergraduate
Schedule types: Lecture
Department/School: Professional Studies

HCA 4263 Patient Safety and Quality Improvement in Health Care
Description: Introduces the fundamentals of patient safety and quality. Examines the evaluation of quality and quality measures while assessing principles of quality improvement. May not be used for degree credit with HCA 5263.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Undergraduate
Schedule types: Lecture
Department/School: Professional Studies

HCA 4100 Health Care Administration
Description: This course is designed to provide an overview of current issues in health care administration that relate to planning, leadership, legal, ethical and other related topics. May not be used for degree credit with HCA 4010. Offered for variable credit, 1-3 credit hours, maximum of 9 credit hours.
Credit hours: 1-3
Contact hours: Lecture: 1-3 Contact: 1-3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 5000 Research and Thesis
Prerequisites: Offered for variable credit, 1-3 credit hours, maximum of 6 credit hours.
Description: Serves as the independent research and preparation of the thesis for the MS degree in Health Care Administration. Course includes the study of existing research and methodologies directly related to the individual discipline via computer, literature review, classroom and applied training. Same course as HCA 5010.
Credit hours: 1-3
Contact hours: Contact: 1-3 Other: 1-3
Levels: Graduate
Schedule types: Independent Study
Department/School: Health Care Administration

HCA 5010 Special Topics in Health Care Administration
Description: This course is designed to provide an overview of current issues in health care administration that relate to planning, leadership, legal, ethical and other related topics. May not be used for degree credit with HCA 4010. Offered for variable credit, 1-3 credit hours, maximum of 9 credit hours.
Credit hours: 1-3
Contact hours: Lecture: 1-3 Contact: 1-3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration
HCA 5013 Survey of Health Care Administration
Description: Overview of current issues that related to planning, legal, ethical and other related topics in health care administration and leadership. May not be used for degree credit with HCA 4013.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 5020 Seminar in Global Health
Description: Selected topics, problems and issues in global health. Same course as GLHE 5020. Offered for variable credit, 1-3 credit hours, maximum of 3 credit hours.
Credit hours: 1-3
Contact hours: Lecture: 1-3 Contact: 1-3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 5023 Human Resources in Health Care and Public Administration
Description: Review, discuss and analyze current issues, rules, practices and governance of human resources in health care and public administration.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 5030 Problems and Issues in Global Health
Description: In-depth exploration of contemporary problems in global health. Same course as GLHE 5030. Offered for variable credit, 1-3 credit hours, maximum of 12 credit hours.
Credit hours: 1-3
Contact hours: Lecture: 1-3 Contact: 1-3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 5033 Legal Issues in Health Care Administration
Description: Explore, discuss and analyze current legal issues and topics that relate to all aspects of the health care profession.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 5040 Advanced Issues in Health Care Administration
Description: Special intensive examination of selected topics in health care administration.
Credit hours: 1-3
Contact hours: Lecture: 1-3 Contact: 1-3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 5043 Organizational Leadership and Development in Health Care
Description: Teaches leadership development theories, perspectives and skills found within health care organizations. Provides insight on leadership styles, team development, coaching and fostering growth. Prepares leaders for embracing change including globalization, knowledge management and sustainability.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 5052 Directed Readings in Health Care Administration
Description: Focuses on specific topics of interest and emphasis in health care administration. Topics will be chosen or assigned for focused literature review. Previously offered as HCA 5050. Same course as GLHE 5052.
Credit hours: 2
Contact hours: Lecture: 2 Contact: 2
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 5063 Health Care Compliance
Description: Introduces general concepts as they relate to health care compliance issues including legal issues, risk assessment, informed consent, credentialing, compliance and ethics.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 5073 The Social Structure of Health Care Organizations
Description: Sociology of health care with an understanding of the interconnectedness of financial incentives, social relationships, and health system performance. Examine the role physicians play in the social structure of health care institutions and the changing role of physicians in the health system.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 5083 The Financial Structure of Health Care Organizations
Description: Overview of the financial structure of the U.S. health care system in health organizations. Provide the non-financial health administrators tools to work effectively with financial professions to achieve organizational goals. May not be used for degree credit with HCA 4083.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration
### HCA 5093 Leadership Methods and Styles in Healthcare
**Description:** Introduces leadership methods, styles and situations that are unique in the health care field. Interprets those styles through specific case studies. Discusses the importance of strategic leadership planning.
**Credit hours:** 3
**Contact hours:** Lecture: 3 Contact: 3
**Levels:** Graduate
**Schedule types:** Lecture
**Department/School:** Health Care Administration

### HCA 5013 Introduction to Global Health
**Description:** Highlights the chronic, emerging and re-emerging global health issues and examines possible measures to address them. Same course as GLHE 5103. May not be used for degree credit with HCA 4103.
**Credit hours:** 3
**Contact hours:** Lecture: 3 Contact: 3
**Levels:** Graduate
**Schedule types:** Lecture
**Department/School:** Health Care Administration

### HCA 5113 Entrepreneurship and the Health Sciences
**Description:** Introduces entrepreneurship as it relates to the health care industry. Includes concepts within the for- and non-profit sectors. Focuses on entrepreneurial competencies of creativity and innovation.
**Credit hours:** 3
**Contact hours:** Lecture: 3 Contact: 3
**Levels:** Graduate
**Schedule types:** Lecture
**Department/School:** Health Care Administration

### HCA 5123 Survey of Research and Evaluation in Health Care
**Description:** Introduces a basic understanding of research and evaluation in healthcare. Students develop an understanding of research projects, including human subject research in both hospital and clinical settings. May not be used for degree credit with HCA 4123. Same course as GLHE 5123.
**Credit hours:** 3
**Contact hours:** Lecture: 3 Contact: 3
**Levels:** Graduate
**Schedule types:** Lecture
**Department/School:** Health Care Administration

### HCA 5133 Health Care Informatics
**Description:** An introduction to health care informatics to provide insight to the student on history, background, health information management (EMR, EHR), theory, telehealth, patient informatics, bioinformatics, eHealth trends, research, HIPAA, clinical practice guidelines and other relevant topics in health care informatics. May not be used for degree credit with HCA 4133.
**Credit hours:** 3
**Contact hours:** Lecture: 3 Contact: 3
**Levels:** Graduate
**Schedule types:** Lecture
**Department/School:** Health Care Administration

### HCA 5143 Relief and Development in Global Health
**Description:** Explores the roles and interaction of intergovernmental and governmental agencies and NGOs involved in global health. Same course as GLHE 5143.
**Credit hours:** 3
**Contact hours:** Lecture: 3 Contact: 3
**Levels:** Graduate
**Schedule types:** Lecture
**Department/School:** Health Care Administration

### HCA 5153 International Health Systems
**Description:** Provides an overview of the differences in global health care systems using a historical and socio-political context making extensive use of country case studies. Same course as GLHE 5153.
**Credit hours:** 3
**Contact hours:** Lecture: 3 Contact: 3
**Levels:** Graduate
**Schedule types:** Lecture
**Department/School:** Health Care Administration

### HCA 5163 Healthcare Accounting and Auditing
**Description:** Introduces the unique aspects of healthcare accounting and auditing. Presents and discusses various accounting and auditing topics as they relate to healthcare administration.
**Credit hours:** 3
**Contact hours:** Lecture: 3 Contact: 3
**Levels:** Graduate
**Schedule types:** Lecture
**Department/School:** Health Care Administration

### HCA 5173 Emerging Global Infectious Diseases
**Description:** Develops a realistic approach to addressing emerging global infectious diseases, emphasizing global health implications in the areas of prevention, surveillance, and control. Same course as GLHE 5173.
**Credit hours:** 3
**Contact hours:** Lecture: 3 Contact: 3
**Levels:** Graduate
**Schedule types:** Lecture
**Department/School:** Health Care Administration

### HCA 5183 Global Environmental and Occupational Health
**Description:** Examines environmental health concerns in the context of public health, and the social, economic and other factors that mitigate the effects of environmental hazards or otherwise influence the population. Same course as GLHE 5183.
**Credit hours:** 3
**Contact hours:** Lecture: 3 Contact: 3
**Levels:** Graduate
**Schedule types:** Lecture
**Department/School:** Health Care Administration

### HCA 5193 Health Aspects of Disasters
**Description:** Introduces a basic understanding of research and evaluation in healthcare. Students develop an understanding of research projects, including human subject research in both hospital and clinical settings. May not be used for degree credit with HCA 4193. Same course as GLHE 5193.
**Credit hours:** 3
**Contact hours:** Lecture: 3 Contact: 3
**Levels:** Graduate
**Schedule types:** Lecture
**Department/School:** Health Care Administration

### HCA 5203 Health Impact Assessment
**Description:** Evaluates the connection between community design and public health by applying evidence to inform decision-making for new policies and plans.
**Credit hours:** 3
**Contact hours:** Lecture: 3 Contact: 3
**Levels:** Graduate
**Schedule types:** Lecture
**Department/School:** Health Care Administration
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Description</th>
<th>Prerequisites</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HCA 5213</td>
<td>Advanced Cases in Healthcare Finance</td>
<td>Evaluates specific in-depth case studies in the financing and operations of different healthcare enterprises. Covers advanced concepts in health care finance that present analysis and judgement scenarios which require appropriate solutions.</td>
<td>Graduate standing</td>
<td>3</td>
</tr>
<tr>
<td>HCA 5223</td>
<td>Ethics in Healthcare</td>
<td>Evaluates specific in-depth case studies in ethical issues found within the healthcare setting. Presents scenarios for analysis which require appropriate solutions. May not be used for degree credit with HCA 4223.</td>
<td>Graduate standing</td>
<td>3</td>
</tr>
<tr>
<td>HCA 5233</td>
<td>Advanced Leadership Methods and Styles in Healthcare</td>
<td>Evaluates specific in-depth leadership styles and methods of different healthcare enterprises. Covers advanced concepts in healthcare leadership that present analysis and judgement scenarios which require appropriate solutions.</td>
<td>Graduate standing</td>
<td>3</td>
</tr>
<tr>
<td>HCA 5263</td>
<td>Patient Safety, Quality Measurement &amp; Improvement</td>
<td>Introduces the fundamentals of patient safety and quality. Examines the evaluation of quality and quality measures while assessing principles of quality improvement. May not be used for degree credit with HCA 4263.</td>
<td>Graduate standing</td>
<td>3</td>
</tr>
<tr>
<td>HCA 5273</td>
<td>Understanding Global Burden of Diseases</td>
<td>Provides an overview of methods used for studying the global burden of diseases. Develops an understanding of how to use these methods to assess major trends for future forecasting. Same course as GLHE 5273.</td>
<td>Graduate standing</td>
<td>3</td>
</tr>
<tr>
<td>HCA 5283</td>
<td>Survey of Physician Employment and Practice Management</td>
<td>Provides a comprehensive discussion of various types of physician-related administrative areas including physician recruitment, practice management, licensing, credentialing, contracts, and strategic planning.</td>
<td>Graduate standing</td>
<td>3</td>
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<tr>
<td>HCA 5303</td>
<td>Patient Experience</td>
<td>Provides a comprehensive development of skills in the area of patient experience. Understand the framework of the dimensions of patient-centered, safety, effectiveness, timeliness, efficiency, and equity.</td>
<td>Graduate standing</td>
<td>3</td>
</tr>
<tr>
<td>HCA 5313</td>
<td>Policy Development in Healthcare Administration</td>
<td>Exploration of healthcare policy development from an administrative perspective. Policy development will be studied with regard to both behavioral and social healthcare structures.</td>
<td>Graduate standing</td>
<td>3</td>
</tr>
<tr>
<td>HCA 5323</td>
<td>Mental Health Policy Development for Healthcare Administrators</td>
<td>Mental health policy development from an administrative perspective. Policy development will be evaluated with regard to the role of governments and stakeholders.</td>
<td>Graduate standing</td>
<td>3</td>
</tr>
<tr>
<td>HCA 5990</td>
<td>Internship in Health Care Administration</td>
<td>An opportunity for students to work on healthcare administrative, management and operational issues in an organizational setting. From this experience students will gain valuable skills that can be applied in future professional settings. Offered for variable credit, 1-3 credit hours, maximum of 3 credit hours.</td>
<td>Graduate standing</td>
<td>1-3</td>
</tr>
<tr>
<td>HCA 5993</td>
<td>Clinical Operations Management</td>
<td>Overview of healthcare delivery systems in the US to understand its challenges and opportunities. An exploration of the various components of clinical operations and its management, to include safety, quality and compliance.</td>
<td>Graduate standing</td>
<td>3</td>
</tr>
</tbody>
</table>
HCA 6013 Dynamics of Healthcare Markets
Prerequisites: Student must be in the Doctorate in Health Care Administration (DHA) program to enroll in this course.
Description: Provides an overview of healthcare markets in the U.S. identifies and evaluates the response of providers and consumers when changes occur within the system, presenting all views on health care reform.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 6023 Practice in Health Care Administration
Prerequisites: Student must be in the Doctorate in Health Care Administration (DHA) program to enroll in this course.
Description: To allow students with aged coursework to demonstrate their proficiency and knowledge in the technical and practice topics within health care administration. The course is designed to refresh students who completed their previous graduate work in a time frame beyond the aged coursework policy.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 6033 Contemporary Topics in Health Care Administration
Prerequisites: Student must be in the Doctorate in Health Care Administration (DHA) program to enroll in this course.
Description: The course starts by introducing you to the history and context of U.S. Health Care. The course will explore the health care delivery system of the United States and the contemporary challenges to that system in delivering health care services.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 6043 Theory in Health Care Administration
Prerequisites: Student must be in the Doctorate in Health Care Administration (DHA) program to enroll in this course.
Description: To allow students with aged coursework to demonstrate their proficiency and knowledge in the theoretical topics within healthcare administration. Covers sixteen modules addressing the theoretical concepts of the core curriculum within the MS HCA program. The course is designed to refresh students who completed their previous graduate work in a time frame beyond the aged coursework policy.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 6053 Advanced Healthcare Law
Prerequisites: Student must be in the Doctorate in Health Care Administration (DHA) program to enroll in this course.
Description: Provides an advanced analysis of the US legal system and a comprehensive development of skills to navigate common legal issues, laws, rules and regulations that affect the healthcare industry including litigation, malpractice, contract law, corporate law, intentional torts, privacy law, patients’ and providers’ rights and employment law.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 6113 Healthcare Public Policy
Prerequisites: Students must be in the Doctorate in Health Care Administration (DHA) program to enroll in this course.
Description: Provides a framework for understanding the social, political and economic dimensions of health policy.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 6123 Advanced Clinical Operations Management
Prerequisites: Students must be in the Doctorate in Health Care Administration (DHA) program to enroll in this course.
Description: Explores various advanced components of clinical operations and management including safety, quality, and compliance.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 6213 Cases in Healthcare Quality and Process Improvement
Prerequisites: Students must be in the Doctorate in Health Care Administration (DHA) program to enroll in this course.
Description: Explores the quality improvement process in health care or health services research by focusing on the history and evolution of healthcare quality theories and practices. Provides a deep understanding of these processes through case analysis.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 6223 Advanced Cases in Healthcare Leadership
Prerequisites: Students must be in the Doctorate in Health Care Administration (DHA) program to enroll in this course.
Description: Analyzes healthcare leadership case studies through observations and experiences found within the literature and references presented.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration
HCA 6913 Graduate Seminar-Healthcare Payor Organizations
Prerequisites: Student must be in the Doctorate in Health Care Administration (DHA) program to enroll in this course.
Description: Provides a comprehensive perspective and analysis of healthcare payor organizations. Understand the structure of healthcare markets in the United States.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 6923 Graduate Seminar-Graduate Medical Education Programs
Prerequisites: Student must be in the Doctorate in Health Care Administration (DHA) program to enroll in this course.
Description: Provides a comprehensive perspective and analysis of graduate medical education residency programs. Understand the specific techniques for establishing and running a graduate medical education program in both in-patient and out-patient settings.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 6933 Graduate Seminar-Healthcare Organization Development
Prerequisites: Student must be in the Doctorate in Health Care Administration (DHA) program to enroll in this course.
Description: Provides a comprehensive perspective and analysis of strategic planning within top healthcare organizations. Understand the framework of planning through leadership, teamwork, technology, and communication.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 6943 Graduate Seminar in Public Health
Prerequisites: Student must be in the Doctorate in Health Care Administration (DHA) program to enroll in this course.
Description: Provides a broad understanding of public health and engagement with diverse groups of people; working collaboratively with diverse communities and constituencies to advance public health goals.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration

HCA 6990 Graduate Seminar in Global Health
Description: Graduate Seminars in Global Health will provide students with foundational knowledge of global health's historical contributions; key terms and concepts; system organization; and the social, behavioral, environmental, and biological factors that contribute to specific individual and global health outcomes and the application and integration of concepts to understand and prevent global health problems. Maximum of 9 credit hours.
Credit hours: 3
Contact hours: Lecture: 3 Contact: 3
Levels: Graduate
Schedule types: Lecture
Department/School: Health Care Administration